

MOASPA

MISSOURI ASSOCIATION OF SCHOOL
PERSONNEL ADMINISTRATORS

MOASPA 2019 Conference OPENING SESSION *Restorative Practice and HR Leadership*

Session Outcome

The fundamental hypothesis of restorative practices is that people are happier, more cooperative and productive, and more likely to make positive changes in behavior when those in position of authority do things "with" them, rather than "to" them or "for" them. In this opening session we will explore both the theory behind restorative practices and practical strategies to enhance both leadership and relationships from a restorative lens as we strive to work "with" others.

Topics covered will include:

- Social Discipline Window*
- Fair Process*
- Psychology of Affect*
- Restorative Practices Continuum*
- Responding to Conflict*
- Relationship Development*

Our Facilitator – Gary Spiller II

Gary L. Spiller II is a lifelong educator and servant leader who is driven to make a difference and leave a positive legacy in the lives of youth. He currently serves as Executive Director of Student Services and Innovation for the School District of University City. Gary has impacted thousands of youth and adults having served in the field of education for 20 years in both Los Angeles and St. Louis. He has served as a District Level Administrator, High School Principal, Assistant Principal, Alternative Education Director, Classroom Teacher, Mentor and Coach. In all of these roles, Gary has been known to constantly encourage students and adults to dream bigger, work harder, and achieve more in both school and life. Gary earned his Bachelor's degree in Secondary Education from Concordia University Nebraska, his Master's degree in Administration from Pepperdine University, and his Education Specialist Certification at Southern Illinois University at Edwardsville. Gary is a strong advocate for restorative justice, social emotional development, and personal/civic responsibility. He is passionate about education, equity, and creating opportunities for youth where they previously did not exist.

